

# Walk

a mile in HER shoes

## OUR VALUES

Our organizational values inform how Gillian's Place is governed, how our services are delivered, and how we work together.

We honour the innate strength of survivors in everything that we do and commit to the practice and principles of self-determination.

### Collaboration

We are better together. We see our community partners, funders, clients, and each other as allies and our shared work as the only way to achieve lasting impact. We come hospitably to the table with openness and humility.

### Integrity

We act with uncompromising honesty, respect and fairness with the survivors we serve, with our community and with each other. We welcome questions and we answer sincerely.

### Survivor-Centred

We're here for all survivors and for each survivor. Our language and our work are informed by each survivor's context, stage, dignity, and right to self-determination and are more important than our own agendas or the systems within which we work.

### Courage

We are here to change things. Regardless of traditional mindsets, power structures and norms, we welcome the challenge of stepping out and speaking up. We work within an intersectional, feminist, and anti-racism/anti-oppression framework and we honour each other's courage in doing this work.

Gillian's Place respects human rights. We are a place where Two-Spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex, asexual, aromantic, and all gender- and sexually-diverse folks are welcomed and supported.

