



**GILLIAN'S  
PLACE**

## **JOB POSTING**

### **Contract: Mental Health & Addictions Case Worker**

<b>Union Classification:</b>	Union
<b>Number of Hours:</b>	Full-time
<b>Location:</b>	Office (Gillian's Place St. Catharines)
<b>Posting Closes:</b>	September 2 , 2022
<b>Anticipated Contract Date:</b>	October 3, 2022, to August 1, 2024
<b>Salary Range:</b>	\$28 per hour

**Please Note:** Gillian's Place requires all new hires to be fully vaccinated (two doses) against COVID-19 or valid medical exemption.

#### **Gillian's Place**

As one of the first shelters of its kind in Ontario, Gillian's Place brings over 40 years of experience and expertise in gender-based violence service in Niagara. Since 1977, we have grown from an eight-bed volunteer-run emergency shelter to a multi-site provider of free and confidential services that support women, children, genderqueer, Two-Spirit, trans, and non-binary individuals escaping the cycle of violence and abuse. Today, these services include a 34-bed emergency shelter, second-stage housing, a 24/7 phone or text crisis support line, safety planning, expert counselling, child and youth programs, legal advice and support, education and violence prevention programs, and a transitional housing and support program.

#### **Beyond the paycheque. Why you want to join our team. . .**

- We are an organization where you can realize your aspirations and achieve your personal and professional goals in an inclusive and supportive environment
- We are a dynamic and talented team who collectively provide practical compassionate client-centered care to those who have experienced gendered abuse
- We invest in our team through training, professional development opportunities, and wellness initiatives
- We are committed to inclusion, diversity, equity, and access

#### **Position and Department Overview**

This contract position is a pilot program funded until August 1, 2024. The Case Manager will provide services to Gillian's Place clients with varying mental health and/or substance use challenges or concerns. This program will operate within a harm reduction framework. Services will include initial and ongoing screening and assessment and providing support and opportunities focusing on recovery and well-being, evaluating the effectiveness of the case management plan and making changes as needed. As with all employees of Gillian's Place, the Case Manager has a strong understanding of gendered violence and a commitment to providing superior service to our clients

## Responsibilities

- Maintain a comprehensive knowledge of client-centred mental health and addictions interventions, practice methods, and professional skills
- Mental health assessment to determine needs and recommend support
- Provide information about community resources, treatment centres, social service networks, and organizations
- Connect clients to funding agencies available to assist clients in accessing needed support services and community resources
- Provide mental health counselling regarding the cause, symptoms and prevention strategies of various mental health diagnoses
- Provide counselling regarding the use and effects of alcohol and drugs to shelter and outreach clients
- Maintain a comprehensive understanding of crisis management and the impact of trauma on mental health and addiction issues
- Case management with clients with mental health and/or addictions
- Evaluate the effectiveness of the treatment program by monitoring behavioural changes
- Understand and apply the frameworks within which the organization operates, including but not limited to harm reduction, trauma-informed counselling, and intersectional feminist frameworks.

## Qualifications

- A relevant undergraduate degree
- Specialized training in mental health and addictions
- Minimum of 3 years of experience working with people with mental health challenges and addictions
- Current vulnerable sector police check
- Current First Aid and CPR certification
- Valid Ontario driver's license and use of own vehicle
- Extensive knowledge of gendered violence and counselling people who have experienced abuse
- Ability to communicate in a second language would be considered an asset

Gillian's Place is an equal opportunity employer. Any applicant who communicates the need for accommodation shall be considered in a manner that is non-discriminatory and respectful.

Gillian's Place encourages people of colour, Indigenous folks, newcomers, immigrants, sexually- and gender-diverse folks, people of all abilities, and members of other underrepresented communities to apply.

[Join us as we work to end gender-based violence in Niagara](#)

Let us know why you would be an excellent team member by applying to [humanresources@gilliansplace.com](mailto:humanresources@gilliansplace.com)

Please be advised we only contact applicants who are selected for an interview.